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C.E. Doscher, Jr.
Vice President

March 29, 2002

Mr. Mario L. Herman
5335 Wisconsin Avenue, N.W., Suite
Washington, DC 20015-2003

Dear Mr. Herman:

PERSONAL AND CONFIDENTIAL

Congratulations. I am pleased to inform you that, as a result of an extensive and confidential peer review by members of your Bar, you have been awarded a BV® rating in Martindale-Hubbell.

The BV rating, which identifies a lawyer with high to very high legal ability, is a definite reflection of your exemplary professional expertise, experience and stature. Our ratings, established by attorneys for attorneys, clearly indicate you demonstrate the highest professional and ethical standards.

Ratings are an integral part of Martindale-Hubbell's service to the legal community and have, for over 100 years, served to complement an attorney's professional profile. To ensure its continued validity, periodic reevaluations are undertaken.

You now join a select group of attorneys who have been recognized for their legal expertise and professional stature. Your rating will be included in the Martindale-Hubbell Lawyer Locator at www.martindale.com, on the LEXIS®/NEXIS® service, on CD-ROM and in print in the Martindale-Hubbell Law Directory.

Please do not hesitate to contact us if you have any questions regarding your rating or any other aspect of the Martindale-Hubbell Rating Services.

Congratulations again on this significant achievement within the profession. Our best wishes for your continued success.

Sincerely,

C.E. Doscher, Jr.

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Vice President, Rating Services

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